TRUSTEED BUY/SELL IMPLEMENTATION GUIDE

- 1. Shareholders decide to establish a Trusteed Buy/Sell Agreement and have their counsel review Ascensus Trust's specimen document for any necessary modifications.
- 2. Shareholders, with counsel, complete, sign & witness two Ascensus Trust trust agreements. (We prefer counsel to retype the documents rather than just "fill in the blanks".) Also, at this time, representatives are designated who will have authorization to provide notices and/or directions to the Trustee. This information is presented on the attached "Letter of Authority".
- 3. Send the following items to Ascensus Trust:
- Two copies of the trust agreement, completed, signed & witnessed by all participating shareholders.
- Customer identification worksheet, completed & signed (Exhibit A).
- Letter of Authority (attached).
- Case transmittal (attached).
- Check for set-up and annual fees. (See Exhibit C of the Trust Agreement for fee schedule.)
- 4. After review of documents, Ascensus Trust notifies agent/counsel whether or not the trust agreement is accepted.

The following steps are followed after notification of trust acceptance.

- 5. Insurance applications and/or owner/beneficiary change forms are forwarded to Ascensus Trust for processing.
- a. If <u>new</u> life insurance policies are to be placed in the trust, original applications are forwarded to Ascensus Trust for signatures and will be forwarded back to agent or ASU for processing. Original policies are to be forwarded to Ascensus Trust upon receipt.
- b. If <u>existing</u> policies are to be placed in the trust, owner/beneficiary change forms and all original policies are forwarded to Ascensus Trust.

Instructions for completing applications and owner/beneficiary change forms:

•	Owner and beneficiary should be stated as: Ascensus Trust TTEE FBO((Company Name)
UT	`A dated	

- Use the Company's tax identification number unless the IRS has already issued the trust a tax identification number.
- Mailing address: Ascensus Trust PO Box 10699

Fargo, ND 58106-0699

- 6. Original stock certificates with legend from Article 1 of the trust agreement are forwarded to Ascensus Trust.
- 7. Ascensus Trust will contact the Company directly regarding questions and/or on going administration.

If you have any further questions, please call Ascensus Trust at (701) 271-3460.

Exhibit A

Dear Financial Professional:

To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person¹ who opens an account. Since you are Ascensus Trust's direct line of contact with our customers we need your help in obtaining this information.

There are four important steps we need you to follow before we can complete the account setup process.

- 1.) Please provide the company and each partner or shareholder with Ascensus Trust's Customer Verification Notice.
- 2.) Fill out the attached Customer Identification Worksheet, completing a name, tax payer ID, and address line for the business entity and each partner or shareholder. In addition, we ask that you obtain the date of birth for each partner or shareholder.
- 3.) Verify the information you have received on each partner or shareholder against an unexpired government issued photo identification form such as a driver's license. Use the space allotted on the Customer Identification Worksheet to write the drivers license number, state of origin, and expiration date.
- 4.) Sign and date the attached Customer Identification Worksheet and return it to Ascensus Trust.

Thank you in advance for your help.

Sincerely,

Andie Hensler

Andie Hensler Compliance Manager

¹ Person as defined by 31 CFR 103.11(z) includes individuals, corporations, partnerships, trusts, estates, joint stock companies, associations, syndicates, joint ventures, other unincorporated organizations or groups, certain Indian Tribes and all entities cognizable as legal personalities.

Ascensus Trust Customer Verification Notice Buy/Sell Agreement

CUSTOMER NOTICE

Important Information About Procedures For Opening A New Account

To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account.

What this means for you: When you open an account, we will ask for your name, address, date of birth, and other information that will allow us to identify you. We may also ask to see your driver's license or other identifying documents.

Ascensus Trust Customer Identification Worksheet Buy/Sell Agreement

e mar e dille e mar e dille e mar e dille e			
Name of Company Physical Address		Tax Payer ID	
Name of Partner or Shareholder 1		Social Security Number	
DOB Physic	cal Address		
·			
Drivers License No/State/Expiration	on Date		
		z zamenianianianianianianianianianiani	
Name of Partner or Shareholder 2		Social Security Number	
DOB Physic	cal Address		
Drivers License No/State/Expiration	on Date		
Name of Partner or Shareholder 3		Social Security Number	
	cal Address		
Drivers License No/State/Expiration	on Date		
Name of Partner or Shareholder 4		Social Security Number	
DOB Physic	cal Address		
Drivers License No/State/Expiration	on Date		
	s Trust's Customer Ver	provided the company and each sharehold rification Notice and I have verified each pament issued ID.	
Signature*		Title/Company	
Print Name		Date	
	our signed trust agreement r	package, faxed to Ascensus Trust attention Special	ty Trust

Department at 800-591-2564 or emailed to SpecialtyTrust@AscensusTrust.com.

^{*}Signed by Financial Advisor, Consultant, Agent or Attorney, not by the Company.

TRUSTEED BUY/SELL CASE TRANSMITTAL

Mail To:	Trust Administrator Ascensus Trust PO Box 10699 Fargo, ND 58106-0699	Date Submitted: Date Received by Ascensus Trust:					
Employer/ C	Company Name	Phone					
Employer Tax ID Number (For tax reporting purposes)							
Service Age	ent	Phone					
Email Addre	ess	Fax					
Mailing Address							
Agency							

The following must be included with this transmittal:

1. Two copies of the executed trust agreement. Be sure to complete the following information:

STOCK REDEMPTION

- 1. On page 1
- 2. Article 1 on page 2
- 3. Article 4 on page 2
- 4. Article 8 on page 3
- 5. Article 18 on page 6
- 6. Signatures on page 7 7. Exhibit A on page 8
- 8. Exhibit B on page 9

CROSS PURCHASE

- 1. On page 1
- 2. Article 1 on page 2
- 3. Article 4 on page 2
- 4. Article 7 on page 4
- 5. Article 17 on page 6
- 6. Signatures on page 7
- 7. Exhibit A on page 8
- 8. Exhibit B on page 9
- 2. Customer identification worksheet, completed and signed.
- A check payable to Ascensus Trust for the annual trustee fee(s) and set up fee.
- Letter of Authority, completed, designating company representatives authorized to provide notices and/or directions.

Note: Applications and/or Ownership/Beneficiary change forms along with original policy(s) and stock certificates with legend are to be forwarded after agent has been notified that trust was accepted.

(Company Letterhead) **LETTER OF AUTHORITY**

Date:			
Ascensus Trust Company PO Box 10699 Fargo, ND 58106-0699			
RE: Trusteed Buy-Sell Trust for		pany Nama)	
(Company Name)		•	-
_	(Compa	any Address)	-
Dear Sir:			
As a duly authorized officer of	(Communication Name	, I he	ereby advise you that the
following officers and/or employees, w and/or directions in accordance with the			s, are designated to provide notices
Name	<u>Title</u>	Signature	
Annual billings for trustee fees are to Name	be sent to the atten		
Title		Number	
Periodic reminders or billings, for life	e insurance premiur	ns are to be sent to the atten	tion of:
Name	Email	Address	
Title	Phone	Number	
Company Fiscal Year End (for valuation	n):		
Company EIN			
If any of the above information changes	, I will promptly noti	fy Ascensus Trust.	
Attest		Signed	
		Title	